

BACKGROUND

This policy has been developed in order to confirm Wollongong City Council's commitment to providing a safe working environment for all persons including Council workers, contractors, labour hire employees, volunteers, visitors and identified Persons Conducting a Business or Undertaken (PCBU's) by adopting principles defined in the WHS Policy.

OBJECTIVE

The main objectives of this policy are to –

- 1 Continually improve our safety culture and behaviour to ensure the provision of a safe working environment.
- 2 Develop, implement, monitor, review and continually improve the Work Health and Safety Management System to ensure it meets statutory and business needs.

POLICY STATEMENT

This policy aims to continually monitor and review our Work Health and Safety system, policies, procedures and practices to ensure ongoing improvement aimed at elimination of work related illness and injury. This includes ensuring that all levels of management and workers recognise the importance of developing and maintaining healthy and safe working conditions in all Council workplaces.

If at any time you have any WHS enquiries or concerns please raise them with your supervisor, manager, health and safety representative, safety committee representative or any member of the Human Resources Division.

Only through working together, with a commitment to preventing injury and illness, will we be able to create a safe and healthy working environment.

STATEMENT OF PROCEDURES

The Work Health and Safety Policy is developed in consultation with workers through Health Safety Committees and is Council's commitment to the establishment and maintenance of a safe workplace. This Policy is displayed in all workplaces, published on Council's Intranet and Internet and is provided to all workers, contractors, labour hire employees, volunteers and suppliers. Refer to Attachment 'A'.

The image is a cover page for a 'WHS Policy' document. It features a blue background with abstract, wavy lines. At the top left is the 'wollongong city of innovation' logo. At the top right is the 'getsmart stay safe' logo. The title 'WHS POLICY' is prominently displayed in the center in large, white, sans-serif capital letters. Below the title, there is a horizontal orange band containing the text 'ADOPTION DATE 26 MAY 2015' on the left and 'VERSION 6' on the right. The main body of the page is white and contains a commitment statement from Wollongong City Council, followed by a list of principles. The list includes development of risk management, compliance with legislation, training, and establishing levels of responsibility. To the right of the list, there is a paragraph about the importance of management and workers recognizing safety, and another paragraph about raising concerns. At the bottom right, a final paragraph states the goal of preventing injury and illness through working together.

Kerry Ottens
Chair of Peak Safety
Wollongong City Council
26 May 2015

SUMMARY SHEET	
Responsible Division	Human Resources
Date adopted by Executive Management Committee	26 May 2015
Date of previous adoptions	29 May 2012
Date of next review	26 May 2018
Prepared by	Work Health and Safety Manager
Authorised by	Manager Human Resources